

Policy Number: R002

# **Application Form - Nurse**

About You, Your Work and Payment Details

Please write clearly in BLOCK CAPITALS using black ink

About You					
Surname			Title (Mr/Mrs/Miss/Ms)		
First Name(s)				Male	Female
Marital status			Date of Birth		
National Insurance No					
Current Address					
Post Code					
Mobile Phone			Home Phone		
E-mail					
Do you drive	YES	NO	How do you usually travel to work		

Next of kin				
Name of Next of Kin	Re	elationship		
Phone Number				
Your Signature	Da	nte		
About your work				
Job Title				
Speciality 1	Speciality 2		Speciality 3	
Current Place of Work	Full Time	Part-Time	Days	Nights

Your Payment Details		
Name of Bank/Building Society		
Account Name	Personal	LTD
Branch Address & Post Code		
Account No	Sort Code	

# Your Training, Qualifications, Appraisals and References

Please enclose, with your application a copy of your registration and membership card

Nurses	NMC Number	RCN Number	Band	
ODPS	HPC Number	This does not apply to HCA's		

# Mandatory training

Please tick if you have completed the following training within the last 12 months
Please enclose copies of your training certificates

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Moving and Handling	Basic Life Support	Intermediate Life Support	Advanced Life Support
Complaints Handling	Handling Violence and Aggression	Fire Safety	COSHH
RIDDOR	Caldicott Protocols	Data Protection	Infection Control
Lone Worker Training	Equality & Inclusion	Food Hygiene (where required to handle food)	Personal Safety (Mental Health & Learning Dis')
Resuscitation of the Newborn (Midwifery)	Interpretation of Cardiotocograph Traces (Midwifery)	Practical	

**Appraisals** 

In order to work in the NHS you will need to be appraised annually by a Senior Practitioner of the same discipline, this person will become your "appraiser" Please give details below of the Senior Practitioner who you have made arrangements with to act as your appraiser.

Please give the date of your last appraisal		
Name of Appraiser	Position and Grade of Appraiser	
Branch Address		
Post Code		
Phone Number	E-mail	

## References

Please supply us with two professional referees. One must be from your present or most recent employer and must be a senior grade to yourself and you must have worked for that person for a period of not less than three months duration.

1. Name	Position
Work Address	
Post Code	
Work E-mail	Tel Fax
2. Name	Position
Work Address	
Post Code	
Work E-mail	Tel Fax

# Your DBS status and Uniform

Please send a copy of your most recent DBS Disclosure (formally known as CRB)

Current DBS Disclosure (formally known as CRB)	Yes	No	Yes	No	
Issue Date			Disclo	ure Number	
Is this certificate registered with the update service	Yes	No			

All applications who cannot provide a registered DBS or full immunisation record will be required to complete at their own cost. State Care Limited will cover the cost of any Mandatory Training updates however cancellations outside of 48 hours and late attendances will be charged to the candidate.

Candidates will be required to purchase uniform if required at the cost of £20 this will be deducted from your timesheet once you have started working through us. Please fill in the box below stating your uniform size and quantity.

Female	8	10	12	14	16	18	20	22	24	26	28
Nurse											
HCA/CH											
Midwife											

Male	38	40	42	44	46	48	50
Nurse							
HCA/CH							

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Midwife				

### **Your Work History**

Please ensure you complete this section even if you have a CV. The NHS states that "Employment history should be recorded on an Application Form which is signed" Please ensure that you leave no gaps unaccounted for and it covers full work history including your education. Please use extra paper if required.

Full work history including your education Dates to and from are shown in a mm/yy format
Dates are continual with NO gaps
Where there have been gaps in work history please state the reason for the gaps Lists all relevant training undertaken

From	То	Employer
Title of Post		Grade
From	То	Employer
Title of Post		Grade
From	То	Employer
Title of Post		Grade
From	То	Employer
Title of Post		Grade

### **Your Declarations**

4 1	Working	4:		-4:
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For the purposes of the Working Time Regulations 1998 (as amended) I, consent to work in excess of an average of 48 hours per week, averaged over 17 weeks. I understand that I may withdraw this consent by giving State Care Limited not less than three months' notice at any time.

Signed		Print Name		Date	
,	I also consent to work in excess of igation to sign either declaration.	the maximum num	nber of hours permitted to work at nigh	nt under the d	irective. Please note you are
Sianed		Print Name		Date	

### 2. Personal Declaration

I hereby confirm that the information provided on my application is correct and true to the best of my knowledge and that I have not withheld any

Information that should be taken into account when offering me work.

I understand that providing false or inaccurate information may result in the termination of any placement.

I agree that I will make best endeavours to make myself aware of the Health & Safety procedures for each client I am assigned to.

I confirm that I have read and understood the Terms of Engagement and the terms of the declaration and agree to be bound by them.

I hereby declare that at no time will I divulge to any person, nor use for my own or any other person's benefit, any confidential information in relation to the Client or the Company State Care Limited) or in relation to any of their employees, business affairs, transactions or finances which I may acquire during the term of my agreement with the Company (State Care Limited) under the Terms of Engagement.

## 4. Rehabilitation of Offenders Act 1974 - Please Answer All Five Questions

Because of the nature of the work for which you are applying, Section 4(2), and further Orders made by the Secretary of State under the provision of this section of the Rehabilitation of Offenders Act (1974) (Exceptions) Order 1975 apply. Applicants are therefore required to give information about convictions which for other purposes are "spent" under the provisions of the Act. Any information given will be completely confidential and will be considered only in relation for positions to which the order applies.

4	Do you have any convictions, cautions or bind overs? If yes please give details	Yes	No
'			
2	Have you ever had disciplinary action taken against you? If yes please give details	Yes	No
2			
3	Do you agree for State Care Limited to check the status of your DBS by performing an online check at any time during your employment? (for candidate registered on the update service only)	Yes	No

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4	Do you consent to State Care Limited requesting a police (DBS) or any appropriate references on your behalf?	Yes	No
4			
5	Are you at present the subject of criminal charges or disciplinary action? If yes please give details	Yes	No
5			

### 5. Right To Work in the Uk

Please complete this form, regardless of your nationality, as it is a legal requirement. If you are an overseas national or require a work permit to work in the UK please include copies of supporting documentation.

Your entitlement for working in the UK is based upon what status:

British Citizen	Spouse of an EU Citizen	Work Permit
EU or EEA Citizen	Right of Abode in the UK	Admitted to UK as Doctor Prior to 1985

## 6. Health and Safety

Each agency worker has a responsibility at the start of their first shift to become familiar with the Client's general policies including, without limitation, those relating to Crash Call Procedures, the Hot Spot Mechanism for alerting security sta that an individual is in trouble, Fire Policy and the Violent **Episode Policy** 

## 7. I.D. And Indemnity Verification

NB Nurses & ODP's only: Please tick this box to confirm you hold your own indemnity insurance.

All Nurses need to have in place an indemnity arrangement as a mandatory requirement of the NMC Code.

All Notices held to have in place and middle that as a mandatory requirement of the NNIC Code. It is the professional responsibility of each nurse and midwife to ensure that they have cover which is appropriate to their role and scope of practice and its risks. It is your sole responsibility to ensure that indemnity insurance does not expire.

The cover that they have in place should be relevant to the risks involved in their practice so that it is reasonably sufficient in the event that a claim is successfully made against them. I give consent for State Care Limited to use an identification document scanner required for NHS frameworks.

# **Registration Form Declaration**

Please Read Before Signing
I declare that by signing this form I am agreeing to declarations 2-7. I am stating that I am legally entitled or allowed to work in the United Kingdom, with or without necessary permission from the Home Office or any other relevant authority. If I have secured permission to work, I have included copies of all documentation. I also acknowledge that if it is found that I am working without the relevant permission, my employment will be terminated with immediate effect and all details passed to the relevant authorities.

I agree that State Care Limited retains the right to hold this registration form and any other data required to process it and pass onto any authorised third party and the details held within. I also agree to use all reasonable efforts to assist to comply with the Data Protection Act 2018 and General Data Protection Regulation (GDPR).

In addition, I confirm that all the information provided is true and accurate and that I have received and agree to State Care Limited Recruitment terms of engagement and Sta Handbook.

Signed	Print Name	Date	
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You will be requested to update your details annually

Your Registration Checklist
To complete your registration you will be required to provide the following documentation

Completed Registration Form – signed in all requested areas
Completed Health Questionnaire – signed

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CV – E-mailed in word format – Your CV must cover full work history from education
Your Right to Work in the UK as well as your passport and forms of I.D - <b>We require to see the originals of these documents.</b> (Posted originals will be returned the same day received by recorded delivery).
Birth Certificate and Driving License
HPC or NMC Entry Certificate and up to date renewal card
Copy of your most recent DBS – less than 1-year-old
Training Qualifications – Diploma/Degree/NVQ – Any other training Certificates
Mandatory Training Certificates > 1 Year
<ul> <li>Manual Handling</li> <li>Basic Life Support, Paediatrics need Paeds Life support and Midwives New Born Life Support</li> <li>Data Protection, Complaints Handling, COSHH, Fire, Infection Control, Lone worker, Riddor, Violence and Aggression, Health &amp; Safety, 'Quality, Diversion &amp; Inclusion', Safe Guarding Children &amp; Young People Level 2 minimum (if you need to update these please let us know and we will arrange this for you)</li> <li>Mental Health Nurses will need Restraint Training</li> </ul>
2x Passport Size Photos
Proof of National Insurance Number
2x Reference forms
Please ask 2 senior members of staff to complete the reference forms and return them to us. This is to speed up your application. If we apply for them ourselves we often struggle to get them returned and it delays the process. We are happy to apply for them if it is not possible for you to get them. Please ensure they include verification. We will contact the referee to verify once they have been received. All references will be verified by a member of the compliance team, via phone or e-mail
If you do not want to be paid as an employee and instead you want us to be paid as a limited company, please ensure you send us:
Certificate of Incorporation
<ul> <li>Evidence of limited bank details and company name ie bank statement or blank cheque</li> </ul>
VAT Certificate
Signed Self Billing Form (enclosed)

# Thank you for completing your registration form

•	Book an appointment to register in the	e office, as long a	as you bring all your	documents we will pay yo	our travel
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✓ Get yourself complaint within two weeks and we will give you a FREE uniform We run a daily payroll service.

✓ Do you know if you refer your friends we will pay you £100 per person? Many of our candidates are earning 100's through referrals every month, why not start today?"

Referral 1. Name	Telephone Number	
Referral 2. Name	Telephone Number	

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Referral 3. Name	Telephone Number	
Referral 4. Name	Telephone Number	
Referral 5. Name	Telephone Number	

We agree to refund your travel costs to the office, you must provide a receipt, this is on the condition that you bring all the requested documentation with you on the day. You must be fully compliant within two weeks of receiving your registration pack. We will pay you £100 for every nurse you refer, they must complete 100 hours to receive payment and must be new referrals that are not already held in our database.

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